



JOHN NAIMO  
AUDITOR-CONTROLLER

**COUNTY OF LOS ANGELES  
DEPARTMENT OF AUDITOR-CONTROLLER**

KENNETH HAHN HALL OF ADMINISTRATION  
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August 25, 2015

TO: Supervisor Michael D. Antonovich, Mayor  
Supervisor Hilda L. Solis  
Supervisor Mark Ridley-Thomas  
Supervisor Sheila Kuehl  
Supervisor Don Knabe

FROM: John Naimo  
Auditor-Controller

A handwritten signature in cursive script, reading "John Naimo", is written over the printed name and title.

SUBJECT: **SALARY AND BENEFIT INCREASES**

Your August 28, 2015 pay statement will reflect a 2.4% salary increase, retroactive to July 1, 2015. Pursuant to the County of Los Angeles Charter, Article II, Section 4, compensation for your Board is the same as prescribed by law for Superior Court judges. Effective July 1, 2015, your base compensation will increase 2.4% to a monthly salary of \$15,753.42.

Your salary increase also translates to increases in some benefit contributions and deductions that are calculated as a percentage of earnings and will impact your net pay. You will see revised totals for the following:

- Regular Earnings, Gross Pay, and Net Pay
- Federal, State, and Medicare Taxes
- Cafeteria Plan County Contribution and Taxable Cash (FLEX EARN)
- LACERA Plan Base and Deductions
- Percentage Based Charitable Contributions
- Horizons Plan Deductions/Match and Savings Plan Deductions/Match (if you have not reached an annual limit on deferred plan contributions)

For this payday, the revised totals will include one-time retroactive adjustments for July pay periods.

If you have any questions, please call me or your staff may call Gregg Iverson, Chief, Countywide Payroll Division, at (213) 974-8401.

JN:RAD:GI:KB

c: Patrick Ogawa, Acting Executive Officer, Board of Supervisors